

UK Kidney Association Job description

Role Title:	Integrated CKD Clinical Lead
Remunerated time:	1 session/4 hours per week
Accountable to:	The UKKA Presidents

General information

Improving lives by supporting professionals in the delivery of kidney care and research, the UK Kidney Association is the leading professional body for the UK kidney community. We welcome members working in clinical kidney care, treating and caring for people with kidney disease, and those working in research, or related sciences and fields.

The UK Renal Registry is the part of the UK Kidney Association responsible for the collection, analysis, management and development of a high quality clinical renal database. We use data submitted from the 71 adult and 13 paediatric kidney centres across the country to create the database. The information, in the form of data and reports, is a shared resource used to develop research into kidney disease to improve the quality of care for renal patients.

Job Purpose

The Integrated Chronic Kidney Disease (CKD) project aims to optimise the delivery of an early CKD prevention model as part of a cardio-renal-metabolic strategy across multiple geographical locations. The model sets out an approach to the identification and treatment of people with early-stage CKD. The treatment of these people living with CKD will mainly remain within primary care.

The Integrated CKD Clinical Lead will be responsible for leading and coordinating this project, overseeing and advising on a number of possible workstreams. They will ensure links with a wide range of stakeholders across Integrated Care Boards and the British Cardiovascular Society, both primary/community and secondary care, building networks and championing engagement. They will work closely with and be supported by the UKKA Education Project Manager.

Key Working Relationships

Contact	Relationship to
UKKA Chief Executive	Reports progress to
UKKA Co-Presidents	Reports to, supported by
UKKA Education Project Manager	Works closely with to ensure operational delivery of project
UK Renal Registry	Liaise with to ensure appropriate and effective use of data
Special Interest Groups (SIGs)	Liaise and build networks with

Professional groups	Liaise and build networks with
British Cardiovascular Society	Liaise and build networks with
Diabetes UK	Liaise and build networks with
Primary Care Diabetes Society	Liaise and build networks with
Primary Care Cardiovascular Society	Liaise and build networks with
UKKA Guidelines leads	Liaise and build networks with
UKKA Patient Information Committee	Liaise and build networks with
Kidney charities	Liaise and build networks with

- **Influencing & Stakeholder Engagement**

- Work closely with the education project manager to ensure the development of a strategic project plan, providing leadership, oversight and support in its delivery.
- With the Education Project Manager, liaise with UKKA Special Interest Groups (SIGs), Professional Groups and staff to develop the clinical and economic case for prioritising early chronic kidney disease (CKD), aimed at informing and influencing key stakeholders including Integrated Care Board (ICB) leads and the All-Party Parliamentary Kidney Group (APPKG).
- Advocate for a unified national cardio-renal-metabolic (CvRM) strategy by engaging leaders from related professional bodies (e.g. British Cardiovascular Society, Diabetes UK, Primary Care Diabetes Society, Primary Care Cardiovascular Society) to align messaging and policy objectives.
- Support the education project manager in the development and clinical review of national briefing materials and slide decks to promote stakeholder engagement, covering:
 - Case for change (e.g. priorities, high-risk populations, multimorbidity, health inequalities, disability-adjusted life years)
 - Strategic fit (e.g. shift from hospital to community, disease to prevention, analogue to digital)
 - Value for money (e.g. early identification and management with medication vs. haemodialysis costs, primary care vs. secondary care management, avoidance of crash landers)
 - Patient benefit (e.g. improved quality of life, reduced hospitalisation, delayed progression)
 - Commissioning support (e.g. business cases, governance frameworks, cross-budget funding models)

- **Guidelines**

- Coordinate with the UKKA Guideline Leads and leaders from cardiology and diabetes organisations to develop clinically-relevant and practical outputs for primary care and

commissioning audiences (e.g., hypertension, cardiovascular disease prevention, SGLT2 inhibitors, Finerenone, GLP1 agonists, joint guidelines on diabetes and CKD)

- **People & Skills**

- Liaise with the UKKA Education Project Manager, clinical experts, and primary care representatives to guide the development of role-specific education resources.
- Oversee the review, refinement and, with attribution, the sharing of existing training materials; identify and address content gaps.
 - Curate high-quality existing resources to showcase in a national knowledge hub.
 - Support the clinical validation and development of new e-learning content for pharmacists, nurses, and GPs to fill gaps.

- **Patient Education**

- Collaborate with the UKKA Patient Information Committee and kidney charities to coordinate where they exist, and develop new patient education materials where not, always building upon and refining existing resources.
- Ensure consistency between professional training and patient-facing materials, particularly on topics such as early detection, medication and self-care.

- **Data & Evaluation**

- Liaise with the UK Renal Registry to identify, define, and clinically validate a core set of indicators, data sources, and opportunities to create data linkages.

- **Developing work with up to 4 new kidney centres with their ICBs -**

Whilst this project intends to work with and build central resources for all kidney centres throughout the UK, it will aim to identify and support 4 new kidney centres without significant experience in integrated CKD as they build the early stages of their projects.

Person specification

Skill	Essential	Desirable
UKKA membership	Full UKKA member in good standing	
Understanding of principles of working at the nexus of primary and secondary care and CvRM	A clear track record of embedding change and implementing in partnership with primary care/secondary care	
Project management skills	A demonstrable and successful track record in leading design and delivery of change projects	As essential, but specifically CvRM or primary care
Broad knowledge of pathways and systems in kidney care	An understanding of a broad range of clinical pathways and healthcare systems, particularly ICS and PCN	
Leadership experience	Demonstrable experience of leading multiprofessional groups to deliver new ways of working, at a senior level in a secondary or primary care role	
Excellent communication skills	Experience of communicating a clear project vision to a diverse audience	
Ability to develop wide and positive professional relationships	Track record of engaging and influencing colleagues in primary and secondary care across the multiprofessional team.	Influencing change at the commissioning or policy level
Data interpretation	Understanding and promoting the development of appropriate metrics to evaluate the impact of change.	
Understanding of commissioning and ICBs	Demonstrable understanding of commissioning and how it influences service delivery	Experience in working to successfully influence commissioning

Other Relevant Information

Travel requirements

Some UK travel may be required together with overnight stays.

Equality & Diversity Aims

As a member of staff you have a personal responsibility to ensure you do not discriminate, harass or bully or contribute to the discrimination, harassment or bullying of any colleague(s) or visitors or condone discrimination, harassment or bullying by others.

Risk Management

Staff at all levels have a responsibility for ensuring that risks are managed, as an employee you will be expected to maintain a high level of awareness and assist in the process of reporting incidents, assessing risks and reporting unsafe occurrences and to co-operate with any investigations undertaken.

Health and Safety

Under the Health and Safety at Work Act 1974, as an employee, you must take reasonable care for the health and safety of yourself and for other persons who may be affected by your acts or omissions at work. The Act also states that you must not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare. As an employee you are required to report all accidents to the General Manager.

Information Security and Confidentiality

During the course of your employment you may have access to, see or hear information of a confidential nature and you are required not to disclose such information, particularly relating to patients or staff. All person identifiable information must be held in the strictest confidence and should be disclosed only to authorised people in accordance with NHS Confidentiality Guidelines [Caldicott] and the Data Protection Act 2018 unless explicit written consent has been given by the person identified, or where information sharing protocols allows it.

General Information

This job description is not intended to be an exhaustive list of duties, but it aims to highlight the typical main responsibilities of the post. It may be reviewed from time to time in agreement with the post holder.

Approved by:

Date:

Accepted by:

Date: