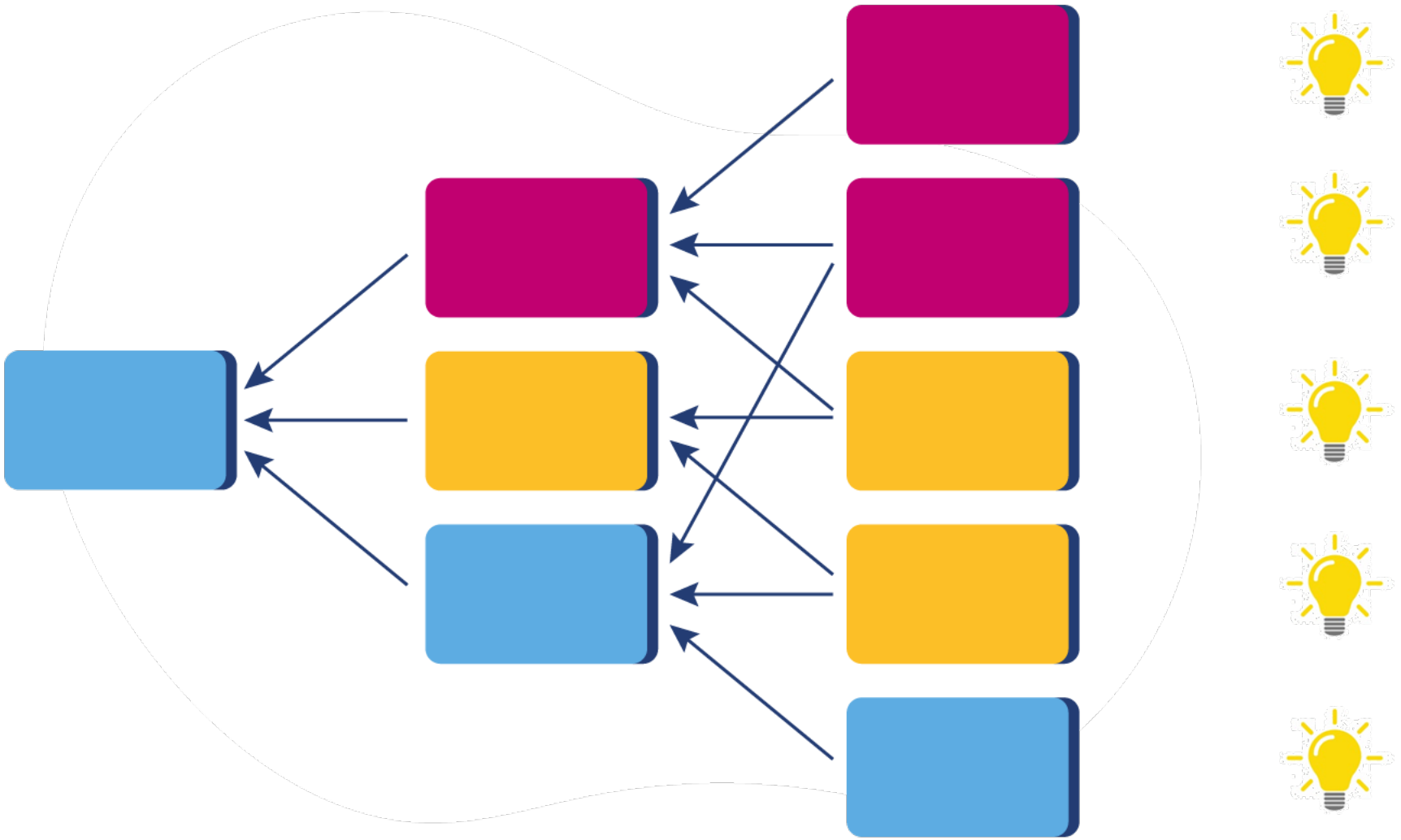
UK Kidney Association

Kidney Quality Improvement Partnership

Define drivers and change ideas

Develop change ideas



KQuIP

Why Driver Diagrams



More than one way to achieve your project aim



Gives focus



Don’t eat the elephant



Relationship between drivers, measurement and changes



Communication tool

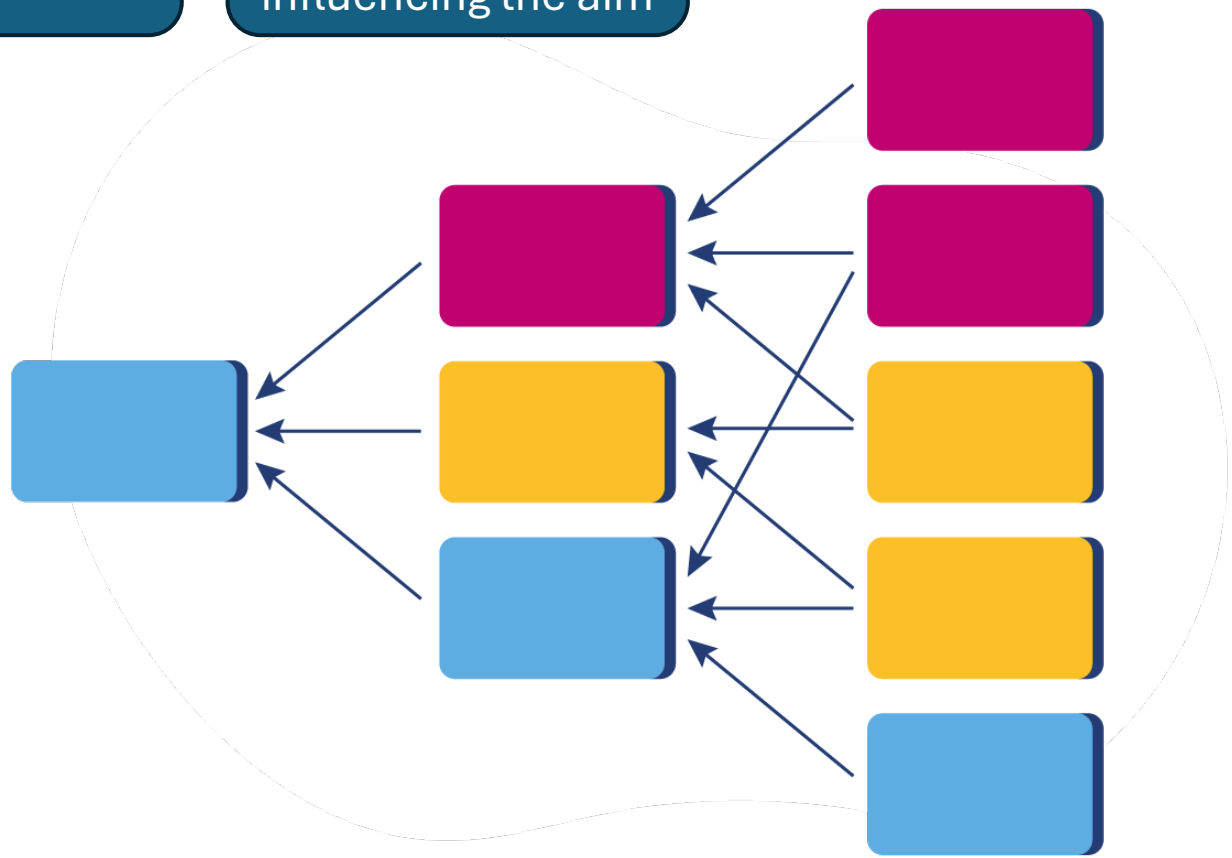
Driver Diagram

AIM: What are we trying to achieve

PRIMARY DRIVERS: The big factors influencing the aim

SECONDARY DRIVERS: Specific things that influence each factor

CHANGE IDEAS: What could we test to influence the drivers?



Driver diagram - components

What are we trying to achieve?

AIM

Specific
Measureable
Achievable
Relevant
Timebound

WHAT
The outcome you want to improve

HOW MUCH
A measurable target

BY WHEN
A timeframe

Driver diagram components

What are we trying to achieve?

What do we need to improve to achieve the aim?

AIM

PRIMARY DRIVER

PRIMARY DRIVER

PRIMARY DRIVER

Driver diagram components

What are we trying to achieve?	What do we need to improve to achieve the aim?	How do we influence what we need to improve
AIM	PRIMARY DRIVER	SECONDARY DRIVER
		SECONDARY DRIVER
	PRIMARY DRIVER	SECONDARY DRIVER
		SECONDARY DRIVER
	PRIMARY DRIVER	SECONDARY DRIVER

Driver diagram components



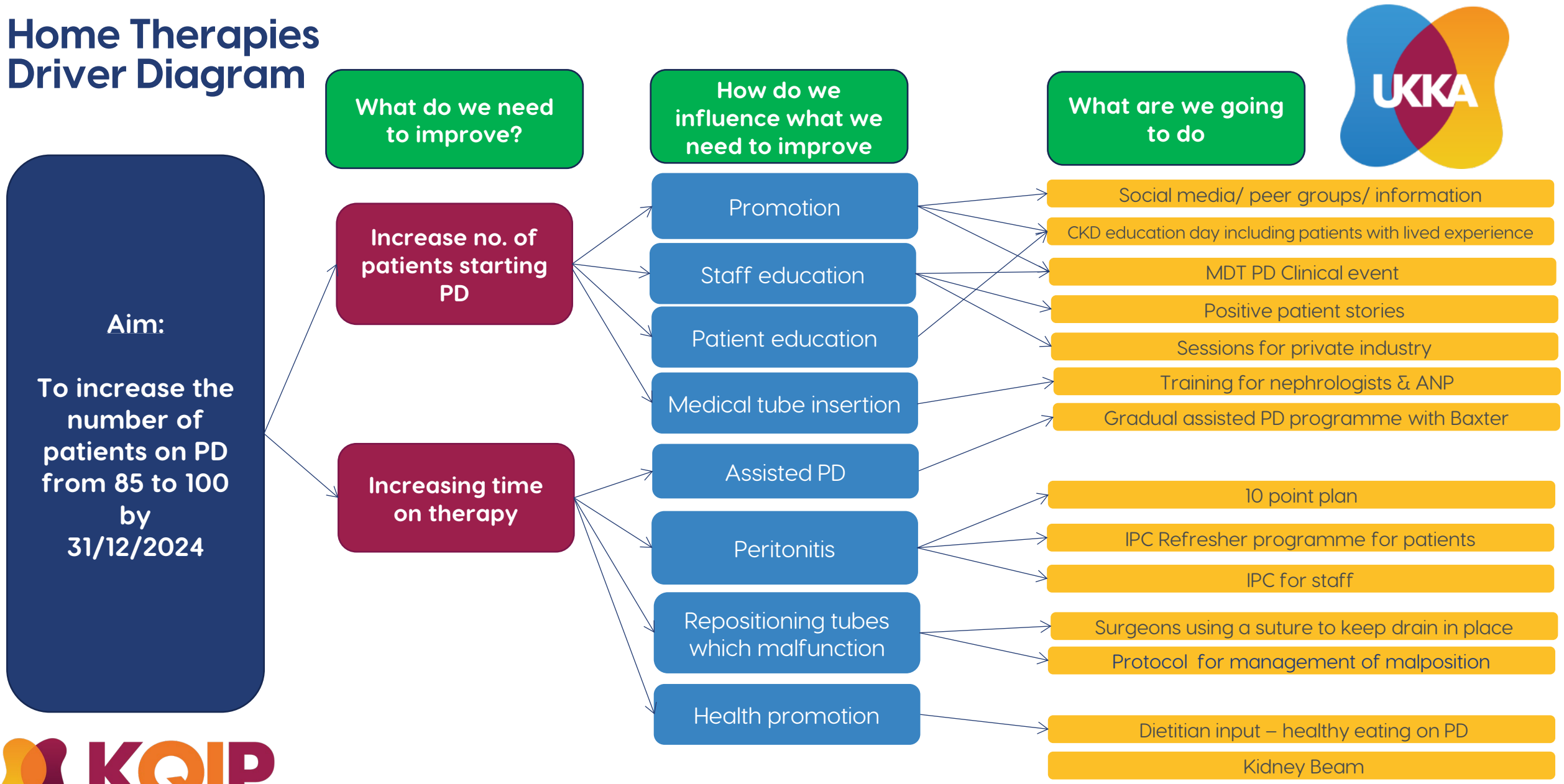
What are we trying to achieve?	What do we need to improve to achieve the aim?	How do we influence what we need to improve	What are we going to do differently?
AIM	PRIMARY DRIVER	SECONDARY DRIVER	CHANGE IDEA
		SECONDARY DRIVER	CHANGE IDEA
			CHANGE IDEA
			CHANGE IDEA
			CHANGE IDEA
	PRIMARY DRIVER	SECONDARY DRIVER	CHANGE IDEA
		SECONDARY DRIVER	CHANGE IDEA
			CHANGE IDEA
			CHANGE IDEA
			CHANGE IDEA
			CHANGE IDEA
			CHANGE IDEA
	PRIMARY DRIVER	SECONDARY DRIVER	CHANGE IDEA
			CHANGE IDEA
			CHANGE IDEA
			CHANGE IDEA
			CHANGE IDEA

KQIP

Kidney Quality Improvement Partnership

Established in 2016 | Hosted by the UK Kidney Association

Home Therapies Driver Diagram



Key Takeaways

- A clear aim keeps the team focused on the outcome
- Drivers describe what needs to change, change ideas describe what you will try
- Build the diagram with patients and staff
- Use it as a living document, update it as you go - it should evolve as you learn from testing.

Brain-storming your change ideas

Criticism is ruled out
There are no bad ideas at this point

Go for quantity
Don't settle for three or four ideas – aim for 10 to 20



Encourage wild ideas
They often provide breakthrough insights

Build on the ideas of others
What can you add?
What other ideas does it bring to mind?

One conversation at a time

Prioritising change ideas



Prioritising change ideas - Template

